

The Right Marker



ASSOCIATION LAUNCHES NATIONAL NEWSLETTER

This is our first edition of The Right Marker. It is, more importantly, our response to the feedback and recommendation from the membership who told us that you want to know more about the news and initiatives being pursued at the national level on behalf of the Association.

In this first edition, we feature a profile of the Board of Directors. Highlights of various initiatives that are being actively pursued on behalf of the membership are included. The 2013 Recruiting Campaign: The Howard Kearley Award, the Unpaid Second Man Award and, the work of the Gravesite Committee are also featured.

We will begin by publishing the Right Marker in the spring, fall and winter of 2013 if this communication is seen to be informative and of interest to members. It will be distributed electronically to all Divisions for dissemination to the membership and, it will also be included on our national website. We appreciate that some of our members do not have access to a computer and we will explore options to have this newsletter made available in printed format. For now, this is a pilot project which may very well evolve to a monthly publication if it is seen to be value added by the membership.

Please drop me a line and let us know what you think. We look forward to hearing from you.

Jack W. Briscoe
Executive Director

Jack.Briscoe@rcmp-grc.gc.ca

The Canada Not-For-Profit Corporations Act

The Board of Directors delegated the responsibility for the transition to the new Canada Not-for Profit Corporations Act to a Committee of Members, chaired by Director Murray Milne, Saskatoon Division.

Dave Leblanc, Director and Vice President Manitoba Division, Ian Atkins, President Nova Scotia Division, Bob Kells, President, Calgary Division,, Governor Larry Power, Newfoundland Division, and Executive Director, Jack Briscoe are members of the Committee. Our National President Cal Small and our National Secretary Alex Geddes sit as observers.

The Committee has produced a guide for the information of all members of the Association that highlights the key changes that are legislated pursuant to the Act.

A workshop will held on Friday, May 31st, 2013 at the AGM in Saskatoon in order to provide members with an overview of the legislated changes that impact on the future of the Association. Delegates are encouraged to attend this important information session.

National Recruiting Campaign. Director Bob McKee, Chair of the Membership Committee and Past President Nova Scotia Division, George Savage have done an outstanding job of organizing and coordinating the 2013 Recruiting Campaign: The Howard Kearley Award to bring new members into the Association. Information is posted on the RCMP Veterans' Association national website at www.rcmpvetsnational.ca and all members are encouraged to visit the site and become actively engaged in inviting new members into the Association.

“And that is how change happens. One gesture. One person. One moment at a time.”

Libba Bray, [The Sweet Far Thing](#)



Jack W. Briscoe
Executive Director
Ottawa Division

On November 1, 2012 I was selected by a 3rd party external review committee to the position of Executive Director of the Association, pursuant to a one year, part-time contract. My mandate is to identify and report to the Board of Directors our strengths, weaknesses and opportunities for improvement, consistent with the legislated requirements of the new Canada Not-For-Profit Corporations Act.

The transitional requirements of the new Act must be completed and filed with Industry Canada by October 17, 2014. Accordingly, my first priority as a working member of the Committee, was to solicit the views and opinions of the membership in a number of key areas of significance. This was successfully accomplished by a survey of all Active and Life Members between February 9 and March 10, 2013.

The results of the survey were very instructive and have been presented to the Board for review. I am very grateful to all Active and Life Members who took the time to complete the survey and provide us with valuable comments.

It is very clear the members who responded see opportunities for improvement in the overall management of the Association and I assure you that the feedback you gave us will be acted upon.

Your present circumstances don't determine where you can go; they merely determine where you start.

WHAT'S HAPPENING IN OTTAWA?

On the Move: The National Office will be relocating from the Nicholson Building to the Canadian Police College (CPC) in the fall 2013. The RCMP will continue to provide office space, equipment and furnishings to the Veterans' Association at no cost.

Enhanced Security Clearance: On February 14, 2013, an MOU was signed between the RCMP Departmental Security Officer (DSO) and the RCMPVA National Office to allow for security cleared access to RCMP facilities in the National Capital Region to conduct Association business for members of the National Executive and the Ottawa Division Executive.

Strategic Alliance with Royal Canadian Legion (RCL) and Veterans' Affairs Canada (VAC). Ron Lewis, our National Advocate is leading an initiative with the Royal Canadian Legion Dominion Command and the RCMP Liaison Officer to Veterans' Affairs to enhance the coordination of services for disability claims for members of the Association.

National Membership Data Base: Director, Bob McKee is developing a national data base of all members of the Association.

Unpaid Second Man: 464 awards have been approved by the Commissioner for presentation. Warmest congratulations to all recipients.

RCMP ID Cards: The process to obtain an official RCMP photo ID card for retired members who have never received the card on retirement was communicated to all Division Presidents. This is not a replacement card. If you have an ID Card signed by a Commissioner when you retired and it is not been lost, stolen or damaged, there is no action required. Issuance of ID cards is an RCMP responsibility. Policy has been amended.

BOARD OF DIRECTORS

The constitution and bylaws of the RCMP Veterans' Association define the distribution of powers between the membership and the officers. Because it is impossible for all members to be involved in everyday administration of the Association, the membership meets at an annual general meeting (AGM) and elects a board of directors to conduct the affairs of the Association between annual general meetings of the membership.

The role of the board is described in the Association's by-laws. So too must the policies and procedures be established and documented. These will differ between organizations, but it is important that all board members be well informed of their expected roles and responsibilities at the beginning of their term.

Our Board, chaired by National President Cal Small, is committed to their leadership role and over the past several weeks opportunities for strengthening the performance of the Board are being examined. As an example, the concept of a consent agenda has been introduced in an effort to improve the effectiveness of Board meetings. The

consent agenda allows the Board to focus their time and energy on matters of strategic importance and priority. New models of governance are also being considered consistent with the legislation so that Board oversight and leadership is distinguished from the day-to-day management of the Association.

Modern, professional governance of the Association is predicated on the legislated requirements of the new Canada Not-For-Profit Corporations Act. All members of the RCMP Veterans' Association should be confident that their elected representatives are committed to serving the best interests of all members of the Association.

Let me introduce the members of the Board of Directors, along with our National Advocate and our Administrative Assistant, Ms. Jennifer Elliot.



Al Rivard
Chair
National Operations
Ottawa Division

Al was born in Grand Falls, New Brunswick. He joined the RCMP in July 1965 and spent 34 years in eight different divisions and roles.

When he retired Al immediately became involved with the Executive of the RCMP Veterans' Association and he has been a very active and dedicated member for the past 14 years.

As a member of Ottawa Division, he served as President for five years and past president for two years. Al was also on the committee responsible for the creation and development of the RCMP National Memorial Cemetery at Beechwood in Ottawa.

At the national level, Al has served in the following capacities:

- Member of the National Board of Directors**
- Member of the National Benefits and Insurance Committee**
- Chair of the National Operations Committee**
- Chair of the Quarterly Board of Trustees and,**
- Chair of the Quarterly Editorial Management Board.**

Al and Joanne winter in Arizona where golfing, hiking and other leisure activities keep them happy, healthy and active.



Alex Geddes
National Secretary
Ottawa Division

Alex was born and raised on a dairy farm near Port Elgin, Ontario. He joined the RCMP in June 1965 and spent 36 years in the Force primarily in Manitoba. The last 12 years of his career were in HQ Ottawa on the Commissioner's Audit Team, CSIS L.O, Criminal Intelligence Directorate, International Policing Branch where he was appointed the OSCE Police Advisor in Croatia in 1998 and, Peacekeeping Operations for the UN in New York.

Alex's policing experience, personal leadership and work ethic earned him many consulting opportunities after he retired, including an audit of First Nations Health, an internal investigation in Corrections Canada and Canada Immigration and, a review of Transport Canada Transit Security. Alex has been facilitator for UN Peacekeeping Missions in Africa and, he was an investigator in the Cornwall Public Inquiry mandated to examine the institutional response to allegations of decades of child abuse.

Alex has been a member of the Ottawa Division of the Veterans' Association since 2001. He served as Secretary of Ottawa Division until 2007, then Director, Membership and Vice President and he has been our National Secretary since 2009. Alex is also Chair of the National Communications/Website Committee.

Alex and Beverley have two adult children, Shannon and Sean, both of whom are in the Canadian Forces.

Alex and Bev support the Children's Hospital of Eastern Ontario and a child in Indonesia through World Vision.



Tim Hoban
Immediate Past
President
New Brunswick Division

Tim Hoban was born and raised in Sydney, Cape Breton, Nova Scotia. As a young man, he graduated from the Sydney Academy and 29th Squadron Air Cadets and he was also a Queen Scout.

Tim joined the RCMP in 1961 and spent twenty-four years of dedicated service in the Force. Community involvement is Tim's passion and since he retired, he has been the Department Head for Protective Training for the Province of New Brunswick, CEO of the Aboriginal Training School, an active member of the Lions Club International where he held several key positions. He is also an active member of the New Brunswick Wing Association.

Tim has been actively involved in the Veterans' Association since 1985. He served as President of NB Division for two consecutive terms, Director North Shore Region for twenty-five years and, was the Division Advocate for the Benefit Trust Fund before being appointed to the position

of National Director of the BTF. Tim's leadership and dedication to the Association was acknowledged when he was voted National Vice President (2008-2010) and then became National President (2010-2012). Tim is also a member of the National Veterans' Affairs Ombudsman's Council. The RCMP Long Service, Queen's Golden Jubilee and, Queen Elizabeth 11 Diamond Jubilee medals are proudly worn by Tim. The Lion's Club Highest Award "The Melvin Jones Fellowship" along with the Attorney General of NB Award for Work with Troubled Youth speak volumes about Tim's dedication to Canada and to his community.

Betty and Tim have been happily married for 48 years and have three sons, Tim Jr., Bill and John (deceased). Tim is passionate about the RCMP Veterans' Association and his vision for a brighter future for all retired members exudes leadership, then and now.

Bob completed training in March 1962 at "N" Division, Ottawa. He was posted to "E" Division Kamloops, Kelowna, Victoria, Burnaby and "E" Div Administration completing his service as Discipline NCO for "E" Div.

He joined the RCMP Veterans Association in 1988 and he was elected to the position of Director with the National Association in June 2012.

He is currently working on developing a national data base for the Association and, he is leading the 2013 Recruiting Campaign: The Howard Kearley Award in his capacity as Chair of

the Membership Committee, with the expert assistance of George Savage from Nova Scotia Division. Bob and his wife live in Sechelt, B.C.



Bob McKee
Director
Chair Membership Committee
Vancouver Division

Bob's message....

This is a very exciting time as there are many challenges facing the National Executive. I am proud to be able to be a part of these challenges and see our Association move into the future. Change the way you see things, you will see differences.



James B. Forsyth
Director
Benefit Trust Fund
Victoria Division

Jim joined the BC Provincial Police in December 1949. He was posted to the mainland and transferred back to Victoria Detachment shortly after the RCMP assumed the policing responsibilities for the province in August 1950. Literally two days later Jim was moved to Ladysmith and after five years he was posted to Courtenay and then to "E" Division HQ. In 1966, Jim was made i/c of FSSB (Penhold) and in 1969 he moved back to Victoria.

In 1971, Jim and Dodie moved east where they spent the next eight years in Ottawa, retiring in HQ Finance in 1985. Following retirement, Jim worked for the Office of the Information Commissioner of Canada for five years and finally returned home to Victoria in 1990.

While in Ontario, Jim and Dodie purchased a 30 ft. sailboat and sailed the beautiful 1,000 Islands. The sailboat was sold when they left Ontario, but not long after arriving back in Victoria, a 36 ft. trawler was launched to cruise the Gulf and San Juan Islands.

Jim has been an active member of the Veterans' Association for many years. Along with his role as a member of the Board of Directors, he also webmaster for the RCMP Vets Net.

Sadly, Dodie the love of his life and precious crew mate passed away on February 1st, 2013.

DID YOU KNOW

Jean Roux, RCMP Veterans' Association, Quebec Division translates all of our communications. He services are highly valued and we are grateful to Jean for his contribution. Bryan Neville, Kingston Division, is our National Webmaster and we sincerely appreciate all of Bryan's expertise to ensure information is made available to members. Merci beaucoup ~ thank you !



**NATIONAL ADVOCATE
RON LEWIS
OTTAWA DIVISION**

Ron was appointed as the National Advocate in October 2012 and he reports to the President of the RCMP National Veteran's Association.

Born and raised in Sydney, N.S., Ron joined the Force in 1969 and served for more than 35 years in "A" Division, "B" Division and Headquarters. His duties included protective, contract detachment, highway patrol, GIS, drug enforcement, drug intelligence, undercover operator, training (HQ T&D and CPC) and the final ten years of service as the HQ SRR.

Ron was instrumental in exposing the RCMP pension and insurance scandal which, after six years (2001/2007) of persistence including the first three years of his retirement, came to a successful conclusion with the intervention of a Parliamentary Hearing and the David Brown Investigative

Inquiry. He is the author of the book entitled "This is Not the RCMP I Joined".

The RCMP Advocacy Program was developed in 2008 within the RCMP Veteran's Association to represent the membership in their dealings with the RCMP, government departments and other organizations in order to facilitate services and benefits available to our membership.

Recent initiatives have taken place which will enhance delivery of services and benefits for our members. For instance, Sgt. Brad Chugg was appointed as the Liaison Officer to Veterans Affairs Canada (VAC) and is located at the VAC HQ Offices in Charlottetown, PEI. In the near future, VAC will dedicate a telephone line for ONLY RCMP members and veterans. The operators will be familiar with RCMP services and benefits. This should solve the present problem of inconsistent responses from VAC to our membership.

Meetings have been held between representatives of our Association and the Royal Canadian Legion (RCL) to foster additional cooperation between our organizations in support of disability claims, services and benefits provided by VAC.

Additionally, steps are being taken to have Advocates in place in every Province to form a national network under the coordination of the National Advocate. Eventually each

Veteran's Association Division should provide a point of contact for members seeking assistance. The network will provide an avenue of support for members and a method to identify systemic barriers.

Communications has been identified as a problem area for many of the services provided to our membership both from our Association and government departments/agencies. Hopefully The Right Marker newsletter will be one of the solutions to enhance our Association communication.

Ron is an active volunteer in five national and international organizations, including President of the Blue Knights International Law Enforcement Motorcycle Club (Ottawa).



The RCMP Advocacy Program aims to create a network of resources to better serve our Veterans.

DIRECTOR, MURRAY MILNE, SASKATOON DIVISION grew up on a mixed farm in Southwestern Manitoba. He joined the RCMP in May, 1966 in Brandon, MB. Following training, Murray was stationed to Carlyle Detachment in "F" Division. The day after he arrived, Murray was severely injured in a police car accident and, after an extended period of convalescence, he was transferred to Regina Town Station and then to Broadview, Outlook and then to HQ Identification Services.



University studies and graduated in the fall of 1992 with a BA in Law and Sociology/Anthropology.

Murray joined the Veterans' Association and has been an active member of Saskatoon ever since. He served as Division President for two terms and, he has been a member of the Board of Directors since 2009. At the present time, Murray is the Chair of the Corporations Canada Not-For-Profit Committee

Murray trained as Forensic Identification Specialist and applied his skills in Prince Albert and then in Burnaby, B.C. In 1979, he moved to HQ Ottawa and worked in L and F Directorates, Property and Records Management and, Communications and Media Relations. In 1989, he returned to

Regina to CPIC Field Operations. While he was in Ottawa, Murray attended Carleton University and studied Arts.

In 1991 Murray retired and accepted a position as a Security Intelligence Officer with the Correctional Service of Canada at the Regional Psychiatric Centre in Saskatoon. He also completed his

Murray and Edna married in Outlook, Saskatchewan and they have two children, Todd and Erin and, they are blessed with four grandchildren. Murray is currently an instructor in Criminal Justice Program at a Private Community College in Saskatoon.

Handles all incoming mail for the RCMP Veterans' Association Executive.

Coordinates meetings and video conferences.

Manages Veterans' Association store, selling and shipping ties, pins and, wedge caps .



RCMP Security Coordinator for the Veterans' Association.

Maintains data bases and manages records for the RCMP Veterans' Association.

Prepares correspondence for the Executive Director, National President, National Treasurer and National Secretary.

JENNIFER ELLIOT AKA "JEN" WAS BORN AND RAISED IN OTTAWA AND JOINED OUR TEAM IN MARCH 2010. HER MENTOR WAS IAN COOPER AND JEN SAID SHE COULD NOT HAVE ASKED FOR A BETTER MAN TO TEACH HER THE JOB. JENNIFER IS A VERY BUSY LADY WHOSE PLEASANT PERSONALITY AND ASSISTANCE TO ALL MEMBERS OF THE ASSOCIATION IS HIGHLY APPRECIATED.

**NATIONAL VICE PRESIDENT DAVE LEBLANC
MANITOBA DIVISION**

Dave joined the Veterans' Association immediately upon retirement in 2002. After they moved to Gimli, Dave became 1st Vice President and then he was elected to President of Manitoba Division, a position he held for two years. He has been a Director on the National Board of Directors for the past five years and he has held two Committee portfolios during this time, namely Communications and Membership.

Dave is our current Vice President and is still very active in several committees, such as the Bylaw, National Operations and Corporations Canada Not-For-Profit (NFP) Committees. Dave feels the NFP Committee has been a most interesting experience and he attends frequent video conference meetings to assist in drafting our new bylaws and other documents that are required under the new Act and Regulations.

Dave believes we have come a long way as an Association in the past several years. While the next decade presents new challenges, Dave also feels this is also an exciting time for the Association as the new legislation has given us an opportunity to renew our sense of being and invigorate our thinking on opportunities for improvement. The Right Marker newsletter, for example, is a new initiative that the Board of Directors and our National Office has undertaken to enhance our communications. Our active involvement with the various government agencies and various advocacy groups, led by our new National Advocate Ron Lewis, will serve us well. Dave believes one of the major steps we have taken in the past two years is the participation of Division representatives in various committees to expand our knowledge and expertise to ensure the membership is well represented.

Dave says he looks forward to the next few years as your Vice President and, if he is successful in being named as President, he is committed to helping the Association through this period of transition.

As a final thought, Dave believes the Association is, first and foremost, a fraternal organization who come together as a family of retired members, but at the same time we are also a professional corporation who has the responsibility to represent the best interests of our membership on all things that truly matter.



Dave and Joyce met in 1966 when he was in training. After serving for 34 years in "F" and "D" Divisions, the Leblancs are proud to announce they will celebrate their 45th wedding anniversary this year. They have two boys and three grandchildren.



AGM 2013 SASKATOON

SINCERE THANKS TO CHAIRMAN DOUG MADILL AND THE COMMITTEE OF VOLUNTEERS FROM SASKATOON DIVISION WHO HAVE WORKED TIRELESSLY TO ORGANIZE THIS YEAR'S AGM, THEMED "BRIDGING PAST AND PRESENT." WE LOOK FORWARD TO SEEING YOU THERE. OUR THANKS TO ONE AND ALL.

Mazhar (Maz) Mufti graduated with a Bachelor of Commerce in 1963 from Karachi University in Pakistan. He migrated to Canada in 1964 and he was employed as the Finance Officer for the Ottawa Civic Hospital from 1965 to 1970.

Maz joined RCMP in November 1970. He worked in the Director of Personnel (DOP) Establishment Section and was responsible for the Person-Year Control program. His key responsibility was preparing short and long range forecasts for recruit requirements for the Chief Financial Officer to identify salary and operating budgets for the Force.

In the late 1980's, Maz moved Corporate Management where he was instrumental in the preparation of the RCMP budget and, he was a valued resource and source of expert advice for the RCMP Budget Committee.

After thirty-three years of service, Maz retired and became a member of the RCMP Veterans' Association, Ottawa Division. He was Treasurer of Ottawa Division from 2005 to 2010 when he was elected National Treasurer of the Association.

Maz and Rehana have three children and five grandchildren and, they recently celebrated the marriage of their youngest son.



Maz Mufti
National Treasurer
Ottawa Division



On April 12, 2013 Commissioner Bob Paulson will present a beautiful broach and certificate to Ruth Lee-Knight, author of the book "When the Second Man was a Woman". Ivy Anne Mitchell, the lady who inspired the idea of the unpaid second man award with the RCMP, will also be present to receive this prestigious award from the Commissioner, along with twenty-two women who contributed fascinating stories of their experiences

President Bob Kells, Calgary Division and the Fort Calgary Administration will host this historic event. There are 464 women from across Canada who will receive this award and plans will be underway soon to orchestrate the presentations in the provinces.



**NATIONAL PRESIDENT CAL SMALL
OTTAWA DIVISION**

Cal was raised in the Newfoundland outport of Jackson's Arm. He joined the RCMP in St. John's, February 1961 and 35 years later after serving in "H" Division, Headquarters Ottawa and "B" Division, retired in St. John's in 1996. Although both Cal and Pat are native Newfoundlanders, they decided to return to Ottawa to be close to their children and grandchildren. A decision that has never been regretted.

At the time of his retirement, Cal joined the Veterans' Association. His first real involvement came in 1988 when he was asked to help solicit sponsors to support the 1999 AGM being hosted by Ottawa Division. It became apparent that in fund raising, effort does not necessarily equal results. Having said that, one company that supported the 1999 AGM still supports us today. It also became clear at that time that a successful AGM requires the talents and efforts of many people.

During his four years or so as Treasurer for Ottawa Division the highlight was his involvement with the Beechwood Project. It was during that time that the idea for the Association to explore the possibility of having a cemetery in Ottawa was first conceived. The Ottawa Division Executive of that day ran with the idea and with the help of some very dedicated and capable people and the assistance of the Force created what is known today as the RCMP National Memorial Cemetery at Beechwood. The RCMP manages this cemetery with the other National Cemeteries across the country. The story behind this great Association project is well documented and is available from Ottawa Division.

Cal was elected to serve at the National Level at the 2005 AGM in Edmonton. He has been fortunate in having a number of challenging and interesting opportunities to serve at this level. He chaired the Board of Trustees and the Editorial Management Board of the Quarterly Magazine, chaired the Financial and Insurance Committee, the Benefits Committee, was a member of the National Operations Committee and served as Vice president. The common denominator in all of this was the opportunity to work with some very bright, dedicated and fine people, actually a privilege to do so.

Cal feels that in the foreseeable future recruiting will continue to be a high priority for the Association. With the many opportunities today to engage in other activities, it is understandable why all retired members do not join. By not doing so, he feels they are missing an opportunity to associate with some very fine Canadians, people they have much in common with. He feels that advocating will continue to be a priority as it provides an opportunity for the Association to provide a worthwhile service to our members as well as those retired from the Force but who are not members of the Association. At this time the Association has no choice but dedicate a huge amount of effort toward complying with the Canada Not-for-profit Corporations Act in order to meet the Oct. 17th, 2014 deadline. There are many other worthwhile projects and activities on the go both at the National and Division levels which he feels bodes well for the future success of the Association.



Jack O'Reilly
Chair
Gravesite Committee
Toronto Division

In June 2012, Jack was appointed to chair a gravesite committee to attempt to locate the graves of the Original 300 (March West) and the Members on the RCMP Honour Roll.

He was born and raised in Toronto and joined the RCMP in March 1960. Following training at 'N' Division (Ottawa) Jack was posted to 'O' Division where he spent his entire career working on small Detachments; a Joint Forces Operation on Organized Crime, then as Section NCO. Jack retired in 1987 then took a position with Canadian Airlines as a Security Manager until January 2001.

He joined the Toronto Division Vet's in 1988 and has served two terms as Vice President and two terms as

President. He has also been the Director of the Sick Committee for the past 20 years.

In 2003, the Toronto Vets entered an agreement with the RCMP to look after the RCMP graves for three Detachment in 'O' Division. This led to a project to locate the graves of deceased members of the NWMP, the RNWMP and the RCMP. Jack learned that an old friend, Joe Healy from Ottawa Vets shared an interest in locating these graves and we decided to collaborate as we were finding members were not necessarily buried in the locality where they passed away. Joe agreed to host a website with a database consisting of the names of members who had passed away and the database now consists of over 22,000 names.

When Jack was asked to chair a graves committee he selected seven other members of the Vets from across Canada to work on this project. These were Vets who had also been researching the location of former member's graves and all agreed to work together and contribute their findings to Joe Healy for his database.

We have had good success on the graves of the Members of the Honour Roll, having accounted for 222 of the 230 names. A number of Honour Roll Members were cremated and we are now trying to locate families to determine the disposition of their ashes. The Original 300 is a chore, as many of the original members served their three years and became history.

In addition to his work on behalf of the Veterans' Association, Jack has kept busy for the past 12 years marshalling at a golf course in Brampton. Jack and Diane live in Brampton, Ontario and have four grown children and three grandchildren.

TRUE AND FASCINATING CANADIAN HISTORY

1873 - 2013

THE 140TH ANNIVERSARY OF CANADA'S NATIONAL POLICE FORCE

Many aspects of Canadian history are interwoven with the times of the Royal Canadian Mounted Police (RCMP) and its predecessors the North West Mounted Police (NWMP) and the Royal North West Mounted Police (RNWMP). Contained within the rcmp graves website is a history rich in texture, recollections, photographs and deeds of the Force. The stories told here have their origin from the earliest birthdays of Canada and the formation of the Force in 1873 up to today. The history of Canada and the history of the RCMP and its predecessors run along parallel tracks. We invited you to visit this fascinating period of Canadian history. Please log on to www.rcmpgraves.com

WHY JOIN?

George Savage is the driving force behind the 2013 National Recruitment Campaign: **The Howard Kearley Award**. The goal of this campaign is to recruit 468 Active Members who pay dues. An Active Member can be a former RM, CM, Auxiliary or Reserve Constable. The results for January and February indicate only 7/30 Divisions have successfully recruited new members, but George is confident other divisions will become actively involved in the days and weeks ahead.

A copy of the application for new Active Members (**only**) must be sent directly to Jennifer Elliot at the National Office at the end of each month in order to receive credit. The first quarter results will be out after March 31st and posted on the National website for the information of all Divisions.

George believes the advertising is going well. For instance, the Commanding Officers' Communique has been widely circulated to serving members and is generating interest and results. As well, information is being included in the Quarterly and in the Pony Express, the RCMP internal magazine in order to inform serving members of the Association and encourage membership. Our national website under the heading *Membership & Recruiting* identified all the other advertisement placements to gain exposure for the Association. George asks that you please let him know if you can recommend other marketing sources for this campaign.

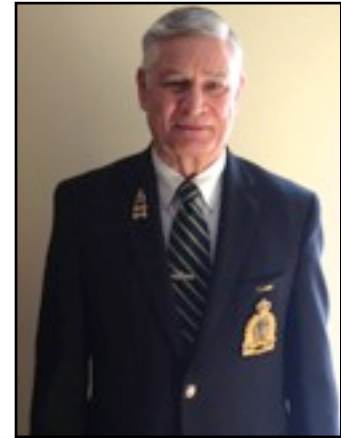
Finally, George would greatly appreciate the continued cooperation from the Division Presidents in communicating the importance of this campaign to members. He is concerned that the membership is generally unaware of the initiative based on the feedback and questions he has been receiving.

Therefore, it is requested that all Division Presidents send a message to your division members inviting them to visit the National website and read the documentation under *Membership & Recruiting*. This will provide full awareness of this major project and promote good communication to the entire Association membership. We need all hands on deck working hard if we're going to achieve our growth target this year.

Good luck and successful recruiting!

"Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence"

- **Helen Keller**



George is the Past President of Nova Scotia Division. He joined the RCMP in 1962 in Ottawa, trained at Depot Division, Regina and retired to pension in 1987 with 25.5 years service. George served in "J" and "H" Divisions and spent two years in the Document Examination Program at the Regina Labs in 1970. Immediately following the understudy program, George attended the University of Saskatchewan, Regina Campus where he received his B.A. He returned to Halifax in the spring of 1980 and opened the Document Section at the Halifax Forensic Laboratory where he retired as the NCO in charge. George began a new career as a Financial Advisor in the Investment and Life Insurance industry and is now in semi-retirement. He joined the RCMP Veterans' Association in 1987 and served on the Finance Committee, Modernization Committee and was President NS Division from 2010 to 2011. George and Judy have been happily married for 49 years and have three great sons.

Survey Says.....

- There are 4,691 Active and Life Members in the RCMP Veterans' Association.
- The National Member survey was opened 2,732 times in a period of 30 days.
- We received 773 responses to the survey.
- 18% of the Active and Life Members of the Association participated in the survey



*Sincere appreciation to all who participated.
Your feedback is valued.*

Calendar

April 11, 2013

National Operations Committee

April 12, 2013

Second Man Presentations Fort Calgary

April 17, 2013

Board of Directors Meeting

May 31 - June 2, 2013

Annual General Meeting
(Saskatoon)



CONTACT INFORMATION

National Office (Ottawa)
Toll Free: 1-877-251-1771
Fax: (613) 993-4353

Jennifer Elliott
Administrative Assistant
Office: (613) 993-5578
Jennifer.d.Elliott@rcmp-grc.gc.ca

Jack W. Briscoe
Executive Director
Office: (613) 993-8633
Jack.Briscoe@rcmp-grc.gc.ca
jwb_rcmpvets@bell.net

Please visit us at www.rcmpvetsnational.ca

The End!